

**Approved Minutes of the Regular Vestry Meeting
Tuesday April 28, 2020
Trinity Episcopal Church – Mobile, AL**

The Regular Meeting of the Vestry was held virtually via GoToMeeting on April 28, 2020. Voting Members present were Anna Lisa Tessier, Mike Cadden, Bob Howard, Daphne Marcum, Carolyn Watts-Smith, Allison Castle, Jill Creel, Chris Gill, and Kate Flukinger; also in attendance were the Very Rev. Johnny Cook, Deacon Terry Goff, and Brother Jacob Luke. Marie Lacy and Mary Stewart Stephens were excused from the meeting and Jameson White was not in attendance.

Father Johnny opened the meeting in prayer. After reviewing the Minutes of the Regular Meeting held on March 24, 2020, Chris Gill moved to approve the Minutes of the Regular Meeting as submitted, the motion was seconded by Anna Lisa Tessier, and the Minutes of the Regular Meeting were approved by unanimous vote.

Finance Report – Martha Jones via Chris Gill

- Parish is doing ok as far as pledge payments, could be better but not terrible.
- Payroll protection loan funds (approximately \$44K) were deposited on Monday, April 27 and are available for use for the next 60 days for financing payroll and utilities.
 - o Parish funds dedicated for this purpose will be reserved for other expenses and should carry us through end-of-year.
 - o Funds will be kept in a separate account for easy proof of compliance in the hopes that the loan will be forgiven. It is generally understood that compliance with rules for use = satisfaction of debt.
- Previously authorized draw of credit in the amount of \$1,000 is no longer needed because of a special gift from a member of the vestry.
- Final payment for the HVAC project was made. Payment of remaining 25% of electrical work is possibly outstanding, Bob to clarify with Kathie on this payment.

Deacon's Report – Terry Goff

- All projects have been cancelled or put on hold due to Covid-19.

- Redeemer is continuing to serve Community Café through drive-thru service. Café is open Wednesday and Saturday and has an average of 60-90 people over those two days. Many new faces indicates a big need for food services in our community.

Property Report – Mike Cadden

- Wheelchair access improvement project
 - o Committee is looking to replace the lift with a covered lift, which appears to be the most cost-efficient option at 26-27K range, proposal is in the works.
 - o Mike will send out pics of options if there is interest.

Warden's Report –Bob Howard

- In response to the Bishop's report extending social distancing requirements, we will continue offering live-stream services until at least May 31.
- Phone tree is vital during this time, anyone with urgent needs should be brought to the attention of Carolyn and the food pantry.
- There is interest in continuing live-streaming after regular services are resumed to better serve those who are still unable to leave home.
- Search committee is compiling parish survey results and report is forthcoming.
- Parish is working through issues with collecting pledges using various diocesan resources, checks by mail are welcome 😊

With no further business, the meeting was adjourned in prayer.

Respectfully submitted,

Kate Flukinger, Clerk

VESTRY REPORT FOR CHILDREN'S MINISTRY AND YOUTH
Tuesday, April 28, 2020

There is not much to report for Children's Ministry and Youth since we are not able to meet in person, but I thought I'd let you know of a few projects that are in the works and what we have been doing during the quarantine.

Children's Ministry: Elizabeth Hill and I are working on a special project for our children and the parish for this Sunday. The fourth Sunday of Easter is traditionally Good Shepherd Sunday, so we are asking parents to help us compile a video of our children reflecting on the verses from John that they have come to know well in their time in the atrium. Be on the lookout for this video next Sunday!

Youth: Our youth have met twice on Zoom over the past six weeks. It is simply a time for conversation and games. They close the meeting by saying Compline together.

Also, I bring to your attention Graduation 2020, a project that Bishop Russell and the Diocesan Committee for Youth Ministries is working on for our graduating Seniors. If you have a child graduating from high school, college, boot camp, trade school, etc., please be let them know about this project. They are asking that for each graduate, we ask you to send us via **email two photos:** 1] a "formal" picture of you; and 2] an "informal" pic that depicts who you are. Have some fun with the second one! With these photos send us: a] your name; b] the school/institution from which you are graduating; c] the name of your church; and d] a brief prayer request for you. **Email this to Jennifer Johnson, Communications Missioner, at jenn@diocgc.org. Please do this by Monday, May 4, 2020.**

Faithfully submitted,

Anne Gill
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VESTRY REPORT FOR SEARCH COMMITTEE
Tuesday, April 28, 2020

The search committee has met virtually twice in the past month. We finalized the parish survey and saw to its distribution. In addition to being emailed to all on our distribution list, it was sent by U.S. mail to our parishioners without email. We received 87 surveys back. The committee is discussing ways to best publish the results to the parish.

We have also put in substantial work on the parish profile that we will use to introduce ourselves to potential priests. It is currently in its final editing stages. Our hope is to have it ready to publish online on our website and the Office of Transitional Ministry website of the Episcopal Church in the next week.

The last step before being able to begin our active search is to determine our financial package for candidates. I will be working with Bob Howard and Martha Jones to finalize that and will bring to the Vestry for approval.

In consultation with Eddie Webster, our lay consultant for the search process, we will not begin our active search for a few more weeks. The concern is due to our current quarantine status. I will let the Vestry know when we do move into the next stage of the search.

Please do not hesitate to reach out to me if you have any questions.

Faithfully submitted,

Anne Gill

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